

Virtual Comments for City Council Meeting June 2, 2020

Date	Time	First Name	Last Name	Phone Number	Email	Concerns/Comments
5/15/20	8:30am	Manoj	Yadav	N/A	bizdev@allevents.in	Posting of Upcoming Events
5/21/20	8:11am	Kenneth	Crawford, II	N/A	kdude21@gmail.com	GTA Budget; service reduction
5/28/20	12:32pm	Laurie Ann	Igo	N/A	IGOLAURIE@YAHOO.COM	Reduction of GTA services
5/28/20	2:14pm	Miriam	Smith-DeCoster	N/A	smithdecoster@gmail.com	Reduction of GTA services
5/28/20	6:44pm	Ernestine	N/A	N/A	ernestine2155@yahoo.com	Help on the east side
5/28/20	7:01pm	Michael	Roberto	N/A	Mjroberto48@gmail.com	Online column "This Week in Black and White"
6/1/20	8:54am	Rosalie	Catanoso	N/A	catanosorm@gmail.com	GTA Budget
6/1/20	9:01am	Justin	Catanoso	N/A	jcatanoso@gmail.com	GTA Budget
6/1/20	9:23am	Virginia	Miller	N/A	millerir@gmail.com	GTA bus routes
6/1/20	10:11AM	Donna	Lazeration	N/A	risennative@gmail.com	GTA bus route changes
6/1/20	10:59AM	Sarah	Newell	N/A	Sanewell47@gmail.com	GTA bus routes
6/1/20	2:27pm	Mable	Dr. Springfield Scott	336-601-0228	drmables@gmail.com	Protestors/Rioting
*6/1/20	1:50pm	Ralph	Thomas	336-272-0151	Ralph.thomas@bhhsyostandlittle.com	GTA Budget
6/2/20	10:24am	Steven	Kingry	N/A	stkingry@hotmail.com	Avoid Marginalization

Summary of Virtual Comments	
Topic	Number of Submissions
Greensboro Transit Authority (GTA)	9
Event Posting	1
East Greensboro	1
Online Column	1
Protestors/Rioting	1
Avoid Marginalization	1

Since the last email received at 10:24 a.m. on June 2, 2020, the Legislative Department received additional messages within the 24-hour period following the public hearing. They are as follows:

City Budget = 1478

Curfew = 9

Protestors/Rioting = 4

GTA = 3

The email messages are attached to this summary.

6-3-2020

Budget Phone calls

336-260-4288
205-937-1872
336-409-9195
716-912-1474
217-255-2399
336-509-0014
201-450-2919
336-501-1845
571-748-8004
678-492-8100
703-851-2709
540-622-5370
434-760-1943
919-622-1908
630-807-9595
336-587-4477
704-819-6266
336-847-6518
336-542-6105
336-457-3590
252-628-9595
336-988-6494/240-393-0481
510-684-2191
336-907-0038/8722
540-623-0188
704-754-6123
336-587-5872
336-521-5399
919-449-4977
336-340-2511
336-554-2206
919-236-3049
336-202-8830
804-715-2964
336-327-5392
252-885-8696
336-285-7007
615-804-1739
919-924-8514
703-881-1304
336-669-0989
919-370-8796
336-265-0353
336-471-1792
206-412-8296

Name

No name
Daniel Ryan
Cathy Clark
Shannon Dalkey
Ann Parsons
Dana Publicover
Tahi Hunter
Reevon Mitchel
Kayla Meek
Jenny Zimmer
No name
Kary Thomas
Theo Baker
Leah Adams
Joe Dunne
No name
Sophia Pena
No name
No name
No name
Sadie Landsale
Shannon Roland
Jennifer Hunter
Margee
Kurtis Hoffman
Daniel Lipe
No name
Lily
Ray Hill
Catherine Thomas
Will Sizemore
Avangelina Weiss
Patricia Boswell
Leah Artis
Shanee Lee
Mikail Brooks
No name
Amanda Huff
Madeline Poole
Stephine Coolbaugh
Max Baynes
Brad Reynolds
Sophia Tacout
Monica Hernandez
William Coffin
Keena Jones

email

mikailbrooks@me.com

monicahernandezb.63@gmail.com

williampcoffin@gmail.com

keenaljones@yahoo.com

CALLS Received
in City Managers
Office Regarding
budget.

Lord, Angela

From: Manoj Yadav <bizdev@allevents.in>
Sent: Friday, May 15, 2020 8:30 PM
To: Virtual Comment
Subject: Get Your Upcoming Events Noticed

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear Event Organizer,

We believe people should go out, attend events & #StayHappening.

At AllEvents.in, every month we help **6 million people** learn new skills at various workshops, meet like-minded people at meetups, party hard at live concerts, get healthier at yoga & meditation classes, and a lot more.

You can post your latest event information on AllEvents.in if you wish your events to be discovered by the right people.

[Click here](#) to update your event information on AllEvents.in.

#StayHappening,
Manoj Yadav
[allevents.in](#)

Rec'd May 21

8:11AM

Lord, Angela

From: webmaster@greensboro-nc.gov
Sent: Thursday, May 21, 2020 8:11 AM
To: Virtual Comment
Subject: undefined

Recipients: virtualcomment@greensboro-nc.gov
Sender subject: GTA Proposal
Sender name: Kenneth Crawford II
Sender email: kdude21@gmail.com

I fully understand that there is a deficit in the GTA budget. But I'm very outraged and exasperated that the manager would suggest such a crazy recommendation: reduce daytime frequencies and ending bus services early in the evening!! That's absurd!! We haven't had a fare increase since 2012; so therefore, I want to see a fare increase for the possibility of current bus services to remain intact. This, in my opinion, will be a better option to substantially operate the system rather than the former option, whether the general GTA ridership like my opinion or not. Change is needed, but don't cut services at our expense; instead, raise bus fares so we can have normal bus service. As so many people may not find this ideal at first, they'll be happier in the long run.

Lord, Angela

From: webmaster@greensboro-nc.gov
Sent: Thursday, May 28, 2020 12:32 PM
To: Virtual Comment
Subject: undefined

* Forward Comments Only

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Phishing Alert"** button.

Recipients: virtualcomment@greensboro-nc.gov
Sender subject: bus service
Sender name: Laurie Ann Igo
Sender email: IGOLAURIE@YAHOO.COM

I would like to address the proposed reduction in GTA services. Our public transportation system in this city is already extremely limited and now you are going to cut it even further. I usually take a less busier route and could live with cutting those back to an hourly service during the day. I commend that they have looked at the busier routes and that they are keeping those available every 30 minutes. What I am opposed to is stopping the evening routes at 9:30pm. A majority of people riding the bus work in retail or restaurants/fast food that close later and by the time they get off work, they will be left without a way home. I would rather see the bus fare increase than to stop service that early at night. The bus is very inexpensive to ride, but decreasing the service rather than increasing the price would be costly to people who have to find alternative ways home from work at night.

Lord, Angela

From: Mimi Smith-DeCoster <smithdecoster@gmail.com>
Sent: Thursday, May 28, 2020 2:14 PM
To: Virtual Comment
Subject: Please expand GTA service, don't cut!

* Forward Comments
Only

Hi,

I'm hearing that there are considerations of GTA route changes that would result in cutting service during hours when there is currently high ridership. I do support and understand having limited service in the short term in order to keep bus drivers and passenger safe during the COVID-19 crisis, but cutting service in the long term would negatively impact members of our community who can least afford that impact.

Thank you,
Miriam Smith-DeCoster
2302 Fernwood Drive
Greensboro, NC 27408

Lord, Angela

From: webmaster@greensboro-nc.gov
Sent: Thursday, May 28, 2020 6:44 PM
To: Virtual Comment
Subject: undefined

Recipients: virtualcomment@greensboro-nc.gov

Sender subject: Town hall

Sender name: Ernestine

Sender email: ernestine2155@yahoo.com

More help on the east side

Lord, Angela

From: webmaster@greensboro-nc.gov
Sent: Thursday, May 28, 2020 7:01 PM
To: Virtual Comment
Subject: undefined

Recipients: virtualcomment@greensboro-nc.gov
Sender subject: General interest
Sender name: Michael Roberto
Sender email: Mjroberto48@gmail.com

I write a weekly online column called "This Week in Black and White."

Lord, Angela

From: Rosalie Catanoso <catanosorm@gmail.com>
Sent: Monday, June 1, 2020 8:54 AM
To: Virtual Comment
Subject: Please Stop the Defunding of GTA

** Forward Comments Only*

Good morning,

I am writing to implore that you reconsider reducing the service hours of the GTA bus system. As our economy deteriorates from COVID-19, our essential workers will be hurt the most by your decision to defund GTA. Please consider using the stimulus funding to support and protect our bus system.

Sincerely,
Rosalie Catanoso

Lord, Angela

From: Justin Catanoso <jcatanoso@gmail.com>
Sent: Monday, June 1, 2020 9:01 AM
To: Virtual Comment
Subject: GTA concern

* Forward Comments
Only

To city council:

I am writing to request that you please reconsider reducing the service hours of the city bus system. As our economy deteriorates from this pandemic, our essential workers are being called back to work. They depend on our city buses. These vehicles can be made safe with sensible seating restrictions. Without that, our most vulnerable citizens will be made more vulnerable. Please use the stimulus funding to support our public transit system. It's more important now than ever.

Thank you,

Justin Catanoso

Sent from my iPhone

Lord, Angela

From: Virginia Miller <millervir@gmail.com>
Sent: Monday, June 1, 2020 9:23 AM
To: Virtual Comment
Subject: Protect the GTA routes

** Forward Comments
Only*

Hello,

I am writing to comment in support of protecting current GTA bus routes which are crucial to protecting our workers. Please protect these routes!

Virginia Miller
Lindley Park

Lord, Angela

From: Donna Lazeration <risennative@gmail.com>
Sent: Monday, June 1, 2020 10:11 AM
To: Virtual Comment
Subject: Proposed Bus Route Time Changes

* Forward Comments Only

Good Morning,

I am emailing in response to the proposed bus schedule time changes. I currently take the #7 Friendly Avenue bus route to get to/from my job. My hours are typically in the early afternoon to early evening hours. I already have to walk 30 minutes just to catch the bus. And, at present, working part time is my only source of income.

The proposed time change to the #7 route could have a negative impact on my hours, and could lead to possible unemployment as well if my employer is not able to accommodate me.

So, please consider not changing the hours as proposed.

Thank you - have a great day!
Donna

Lord, Angela

From: Sarah Newell <sanewell47@gmail.com>
Sent: Monday, June 1, 2020 10:59 AM
To: Virtual Comment
Subject: GTA Bus Routes

* Forward Comments
Only

Hello,
My name is Sarah Newell and I am a citizen of Greensboro, NC. I am writing to comment on the proposed change to the schedule of the bus routes. By stopping the buses at 9:30pm, you are leaving hundreds of workers without any transportation to and from work. Many hospital shifts either start or end at 11pm— what are these workers supposed to do if there aren't buses? I understand that routes are reduced right now for the health and safety of drivers and riders, but I am pleading that these routes do not become permanent.

Thank you,
Sarah Newell

From: Dr. Mable Springfield Scott <drmables@gmail.com>
Sent: Monday, June 1, 2020 2:27 PM
To: Virtual Comment
Cc: Able Mable Scott
Subject: Do the Right Thing!

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Thanks Greensboro Mayor, City Council, Police Chief, and Guilford County Sheriff for your May 31st press conference regarding downtown protesting and subsequent rioting. We appreciate the clarity, details, and information because there were glaring differences with earlier daytime protests vs. late night rioting.

America’s history is rooted in organized protests. Effective protests garner attention while communicating a problem, a passion, and a purposeful solution. Mahatma Gandhi and Dr. Martin Luther King Jr. moved mountains of injustice by teaching disciples to remain vigilant and disciplined for King said:

“Non-violence is a powerful and just weapon, which cuts without wounding and ennobles the man who wields it. It is a sword that heals.” Gandhi emphasized, *“Non-violence is the summit of bravery.”*

As a kid in segregated Memphis, we knew when adversaries spit on marchers, hit them, flooded them with forceful water, or taunted them with vicious canines; King’s team exemplified Jesus, by turning the other cheek and not fighting fire with fire. Non-violent tactics overcame evil, bigotry, and Jim Crow while illustrating the hypocrisy of segregation, racism and disenfranchisement. Following Dr. King’s brutal assassination, I saw my beloved Beale Street neighborhood where my folks worked ... burned, looted, and demolished.

We challenge you, Greensboro City leaders, to develop and implement concrete strategies to prevent outside agitators from high jacking non-violent protest privileges. Please also encourage law enforcement to legally **do the right thing** to those who brought violence, havoc and material damage to downtown Greensboro.
Just do the right thing!

Dr. Mable Springfield Scott
“Able Mable”
3807 Rappahannock Court
Greensboro, NC 27407
336.601.0228
drmables@gmail.com

Request to speak
sent zoom invite

Lord, Angela

From: Ralph Thomas <Ralph.Thomas@bhhsyostandlittle.com>
Sent: Monday, June 1, 2020 1:50 PM
To: Virtual Comment
Cc: Wells, Goldie; Isa Hassan & Marikay Abuzuaiter
Subject: Request to Revisit GTA Budget Recommendations
Attachments: Ridership Study 09.2019 - 02.2020.xlsx; 2019 ridership broken down.xlsx

*Attachments emailed to
City Council
*Available to preview in
City Clerk's office.

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Phishing Alert"** button.

The Transit Alliance of Piedmont (TAP) recognizes the tremendous financial burden that has been created due to the COVID-19 pandemic. It's our understanding that the city is in the process of making challenging decisions regarding how to allocate funding during the next budget cycle. Our organization strongly encourages the city of Greensboro to consider the essential role that transit plays in connecting essential workers to essential services. Bus frequency is the biggest determination of ridership. Given GTA has a \$1.4M operations deficit we recommend revisiting all approaches prior to cutting/reducing fixed route service including use of COVID grants to support essential services. Let me start by saying I am familiar with six sigma and support an effective cost reduction process; however, by cutting back we create a domino effect where future ridership is negatively impacted and risk the potential for greater losses. The core of GTA's fixed routes are crucial to the Greensboro Community and our future mobility. Please take a moment to review the attached Excel "Ridership Study" (*Ridership Tab) and "2019 Ridership Broken Down" (* Avg Daily Ridership Tab) cross referencing the specific routes (**Routes 2-5, 7-10 and 14-17) with the ridership headcount, frequency and hours in question. Also for your reference I have attached the Greensboro Transit Agency News article below:

GTA Budget Recommendations To Go Before City Council

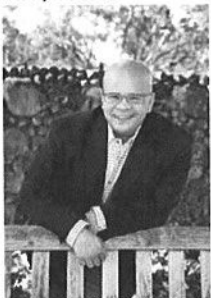
Greensboro Transit Agency has a \$1.4 million operations deficit caused by a reduction in ridership. To balance the Transit Fund and avoid fare increases, the recommended budget considers ending weeknight fixed route bus service at 9:30 pm; making service hourly from 10 am to 3 pm on Routes 2-5, 7-10 and 14-17; and eliminating free SCAT rider passes on fixed route buses. The proposed fixed route changes are expected to affect 1.3% of riders. For more information on the overall City budget recommendation or try the City's online budget simulator, click [here](#). A public hearing regarding the City budget is scheduled for Tuesday, June 2. Residents who want to participate and provide feedback can submit comments to virtualcomment@greensboro-nc.gov, which will then be submitted to the City Council and posted on the City website the following day.

Should you have any feedback please do not hesitate to contact me. Thank you in advance for your continued support.

Ralph D. Thomas

REALTOR®

RCC/CNHS



Berkshire Hathaway HS Yost & Little Realty

1103 N. Elm Street, Suite 100 Greensboro, NC 27401

336-207-3964 M

336-272-0151 O

470-239-6042 eFax

Ralph.thomas@bhhsyostandlittle.com

www.RalphThomas@BHHSYostandLittle.com

Reminder: email is not secure or confidential. Berkshire Hathaway HomeServices Yost & Little Realty will never request that you send funds or nonpublic personal information, such as credit card or debit card numbers or bank account and/or routing numbers, by email. If you receive an email message concerning any transaction involving Berkshire Hathaway HomeServices Yost & Little Realty and the email requests that you send funds or provide nonpublic personal information, do not respond to the email and immediately contact Berkshire Hathaway HomeServices Yost & Little Realty .To notify Berkshire Hathaway HomeServices Yost & Little Realty of suspected email fraud, please contact us by email at Fraud@BHHSCarolinas.com or call our toll-free customer care telephone number at (888) 778-2276.

Lord, Angela

From: Ralph Thomas <Ralph.Thomas@bhhsyostandlittle.com>
Sent: Tuesday, June 2, 2020 1:58 PM
To: Virtual Comment; CMO; Watts, Chuck
Subject: RE: Request to Revisit GTA Budget Recommendations

Good afternoon, the question I wish to ask is that (Part I) The Council Body Revisit the current GTA bus schedule as it applies to high capacity/ridership times due to the fact there seems to be a disconnect with the most current data and (Part II) Describe the consideration for the use of COVID funding for this essential service? Thank you in advance for your consideration.

Ralph D. Thomas

REALTOR®
RCC/CNHS



Berkshire Hathaway HS Yost & Little Realty

1103 N. Elm Street, Suite 100 Greensboro, NC 27401
336-207-3964 M
336-272-0151 O
470-239-6042 eFax
Ralph.thomas@bhhsyostandlittle.com
www.RalphThomas@BHHSYostandLittle.com

From: Virtual Comment <VirtualComment@greensboro-nc.gov>
Sent: Tuesday, June 2, 2020 12:10 PM
To: CMO <CMO@greensboro-nc.gov>; Watts, Chuck <Chuck.Watts@greensboro-nc.gov>
Cc: Ralph Thomas <Ralph.Thomas@bhhsyostandlittle.com>
Subject: FW: Request to Revisit GTA Budget Recommendations
Importance: High

Mayor Vaughan and Members of Council (bcc):

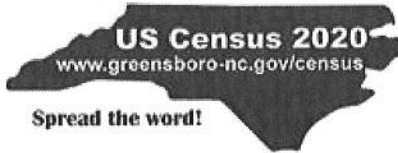
Please see the attachments provided by Mr. Thomas, which are too large to scan for your review. I will save these documents onto a flash drive to have available for public inspection if requested.

Thank you,

Angela Lord, CMC, NCCMC
City Clerk
City Clerk's Office
300 W Washington Street

P O Box 3136
Greensboro, NC 27402-3136
Office: 336-373-2396
Fax: 336-574-4003
angela.lord@greensboro-nc.gov

Every BODY Counts!!!



From: Ralph Thomas <Ralph.Thomas@bhhsyostandlittle.com>
Sent: Monday, June 1, 2020 1:50 PM
To: Virtual Comment <VirtualComment@greensboro-nc.gov>
Cc: Wells, Goldie <Goldie.Wells@greensboro-nc.gov>; Isa Hassan & Marikay Abuzuaiter <abuzuaiter@aol.com>
Subject: Request to Revisit GTA Budget Recommendations

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Phishing Alert"** button.

The Transit Alliance of Piedmont (TAP) recognizes the tremendous financial burden that has been created due to the COVID-19 pandemic. It's our understanding that the city is in the process of making challenging decisions regarding how to allocate funding during the next budget cycle. Our organization strongly encourages the city of Greensboro to consider the essential role that transit plays in connecting essential workers to essential services. Bus frequency is the biggest determination of ridership. Given GTA has a \$1.4M operations deficit we recommend revisiting all approaches prior to cutting/reducing fixed route service including use of COVID grants to support essential services. Let me start by saying I am familiar with six sigma and support an effective cost reduction process; however, by cutting back we create a domino effect where future ridership is negatively impacted and risk the potential for greater losses. The core of GTA's fixed routes are crucial to the Greensboro Community and our future mobility. Please take a moment to review the attached Excel "Ridership Study" (*Ridership Tab) and "2019 Ridership Broken Down" (* Avg Daily Ridership Tab) cross referencing the specific routes (**Routes 2-5, 7-10 and 14-17) with the ridership headcount, frequency and hours in question. Also for your reference I have attached the Greensboro Transit Agency News article below:

GTA Budget Recommendations To Go Before City Council

Greensboro Transit Agency has a \$1.4 million operations deficit caused by a reduction in ridership. To balance the Transit Fund and avoid fare increases, the recommended budget considers ending weeknight fixed route bus service at 9:30 pm; making service hourly from 10 am to 3 pm on Routes 2-5, 7-10 and 14-17; and eliminating free SCAT rider passes on fixed route buses. The proposed fixed route changes are expected to affect 1.3% of riders. For more information on the overall City budget recommendation or try the City's online budget simulator, click [here](#). A public hearing regarding the City budget is scheduled for Tuesday, June 2. Residents who want to participate and provide feedback can submit comments to virtualcomment@greensboro-nc.gov, which will then be submitted to the City Council and posted on the City website the following day.

Should you have any feedback please do not hesitate to contact me. Thank you in advance for your continued support.

Ralph D. Thomas

REALTOR®

RCC/CNHS



Berkshire Hathaway HS Yost & Little Realty

1103 N. Elm Street, Suite 100 Greensboro, NC 27401

336-207-3964 M

336-272-0151 O

470-239-6042 eFax

Ralph.thomas@bhhsyostandlittle.com

www.RalphThomas@BHHSYostandLittle.com

Reminder: email is not secure or confidential. Berkshire Hathaway HomeServices Yost & Little Realty will never request that you send funds or nonpublic personal information, such as credit card or debit card numbers or bank account and/or routing numbers, by email. If you receive an email message concerning any transaction involving Berkshire Hathaway HomeServices Yost & Little Realty and the email requests that you send funds or provide nonpublic personal information, do not respond to the email and immediately contact Berkshire Hathaway HomeServices Yost & Little Realty .To notify Berkshire Hathaway HomeServices Yost & Little Realty of suspected email fraud, please contact us by email at Fraud@BHHSCarolinas.com or call our toll-free customer care telephone number at (888) 778-2276.

=====

Please note that email sent to and from this address is subject to the North Carolina Public Records Law and may be disclosed to third parties.

Lord, Angela

From: webmaster@greensboro-nc.gov
Sent: Tuesday, June 2, 2020 10:24 AM
To: Virtual Comment
Subject: undefined

Recipients: virtualcomment@greensboro-nc.gov
Sender subject: Avoiding Marginalization
Sender name: Steven Kingry
Sender email: stkingry@hotmail.com

ALL life matters - no matter the color or size of the package, or what the package has survived. Everyone can do something, if they are able to accept nourishment. John McCain had it right: "We need to talk". However, we should then actually attempt to DO something about what we learn. Much talk about "terrorist cells" and their containment - which is right - will avail nothing if we do not support "solution cells" of people who actually mean well, but continually find themselves short of means due to economic enslavement that precludes opportunity for them to provide for themselves. I was pleased to meet a brain-damaged young citizen of this community with an effervescent personality (whose mother was told she could expect her to be a vegetable) getting off the bus at school to go study social work. We need as many as are willing and/or able to do ALL they can to lift as many such good young or young-at-heart folk ABOVE their circumstances. Allie, this one is for thegraceofGodinyou.

Lord, Angela

From: Sam Logan <samwlogan@gmail.com>
Sent: Tuesday, June 2, 2020 2:12 PM
To: Virtual Comment
Subject: GTA Budget Cuts

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Hello,

I am writing to express my opposition the cutting of GTA bus service in the midst of the worst financial crisis since the depression. It is an already skimpy service serving mostly Black and poor residents and we should look to use the stimulus money to cover the gap instead of cutting service. Furthermore, it would appear by looking at the city budget that there is still a planned increase in Public Safety (specifically the Police Department). Given the vital conversations surrounding policing happening in our country, I beg for our city officials to take a serious, uncomfortable look at their budgeting priorities and how those may either exacerbate or alleviate systemic inequities in our city. While you are choosing to increase funding for the Police, you are simultaneously cutting funding for a vital city service that is critical to the everyday wellbeing and financial stability of our low income residents. I would like to know what the city is planning on doing to address these concerns.

Thank you,

-
Sam Logan (He/Him/His)
Lilac Shadows | No One Mind
UNC Greensboro MPA Candidate '22
843-425-3531

Lord, Angela

From: David Cashwell <davidcashwell@gmail.com>
Sent: Tuesday, June 2, 2020 4:51 PM
To: Virtual Comment
Subject: Reduce retirement benefits for new hires
Attachments: Pension Liability Paper.docx; ATT00001.txt

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Phishing Alert" button.

Hello,

My name is David Cashwell, and I am a student in the MPA Program at UNCG.

For the purposes of the 2020-2021 proposed budget, I want to suggest that the City of Greensboro adopt recruitment strategies for new hires with reduced retirement benefits packages.

I also suggest that providing work schedules with more flexible hours and work-from-home options can attract new hires who value flexibility, and can offset the consequences of reducing retirement benefits.

The exchange between long-term benefits vs. instant gratification is more valuable under the current economic climate and carries greater weight with the Millennial generation.

As a "senior" member of the Millennial generation (34 years old), currently enrolled in school, and attempting to enter the civil service workforce, I can attest that there would be minimal negative impact on my generation by reducing retirement benefits as it relates to a job offer. The lived experience of my generation, and my personal experience, reveals that motivation and interest in pursuing a career in Local Government is not hindered by reduced benefit packages, even those that are noncompetitive with the private sector nor with the presence of more attractive benefits made to senior employees.

Rather, my experience suggests that it is far more advantageous to accept a job offer where the work is meaningful and ethical.

Attached is a research paper I wrote on the topic of the current Pension Liability in Local Government.

I realize this is a last minute input, but I'd be happy to discuss my perspective in greater detail if that would be helpful.

Thanks,

David Cashwell

State and Local Government Pension Liability

David Cashwell
February 17, 2020
PSC 603 – Budgeting and Fiscal Administration
UNC Greensboro

ABSTRACT

State and local governments have provided employees with retirement benefits through pension plans since at least the late eighteen-hundreds (Cong, 2017). Over the last few decades it became common practice to reduce budget deficits by reducing or eliminating payments into the pension system, thus creating a pension liability (Mikesell, 2018). In 2012 the *Pew Charitable Trust* pegged the total pension liability for state and local government at around 1.4 trillion dollars (Joyce, 2013). Estimates reveal that within this figure there are 361 billion dollars in unfunded state employee pensions (Coggburn, 2010). At the local government level, there are an additional 482 billion dollars in unfunded pensions from just the top fifty cities (Comtois, 2018). Some sources peg state pension funds to be 93 percent underfunded (Chen, 2013). To put that in perspective, the ratio of unfunded liabilities to operating revenue ranges from 39 percent in Wake County, North Carolina, to 780 percent in Chicago, Illinois. At the state level, the ratio of the unfunded pension liabilities to total actuarial liabilities ranges from 55 percent in West Virginia to 110 percent in Oregon (Comtois, 2018). These figures are staggering, and they do not even factor in health care benefits that are currently 95 percent unfunded (Joyce, 2013).

The following issue paper will examine the pension liability for state and local government employees. It will begin by providing a basic framework of the pension system as it exists today with some historical context, while tracking the evolution of the pension system from a management standpoint. This process will illuminate the numerous considerations arising from the issue of pension liability, and how some localities are attempting to address the issue. This will be done by incorporating extant literature, including journal articles from *Public Budgeting and Finance*, as well as *Accounting and Financial Management*. Additional references from scholarly writings are included, with the goal of synthesizing the main theses of the literature and its supporting rationale. Key relationships between literature will be emphasized by providing coverage of their common and opposing concepts. This will in turn relate the concepts to foundational elements of government budgeting and fiscal administration. The paper concludes with a discussion of the importance of pension liability to the value systems and functions of public service.

Retirement benefits in the public sector vary slightly from traditional retirement plans in the private sector in that they are usually statutorily bound and are ultimately financed by citizens through taxing revenue (Mikesell, 2018). This added security makes the retirement benefits of government jobs a powerful tool for the recruitment and retention strategies of civil service Human Resource Management. However, financing these pension plans and health care benefits has become an issue. The emerging pension liability is further compounded by the fact that the leading edge of the baby-boomer generation reached the age of 62 in January 2008, whereby impending retirements began for up to 20 percent of state employees (Chen, 2013). For context, in 2006 state and local pensions paid out roughly 151 billion dollars in pension payments to 7.3 million annuitants (Coggburn, 2010).

Overall there are two important themes emerging from the existing literature on pension liability, including the historical structure of the pension system, and the role of generational change. As it relates to changes in the pension system, both themes should be understood within the context of incrementalism. This relates to how changes occur in regards to pension plan management, as well as changes in perceptions about retirement benefits. In their article, *Path Dependence in Pension Policy: The Case of Florida Local Governments*, Yongquing Cong et al. provide an analysis of the pension structure build on the thesis that most changes in pension plans are indeed incremental due to the high financial cost of short-term change and the high political costs of status quo bias (Cong, 2017). The concept of path dependence, which will be explained in the subsequent discussion, emerges in much of the additional literature and in particular it plays a key role in understanding how the baby boomer generation both influenced and is influenced by the pension system liability.

With over one hundred years of institutional precedence in government budgeting, the pension system is a historically entrenched fiduciary fund in government operating budgets. With this in mind, it is important to understand that the majority and most significant portions of this institutional history were experienced by the baby boomer generation; a generation in which it was not uncommon for an individual to spend their entire working career with one organization. By comparison, the Millennial generation is more strongly identified by multiple careers, thus they may value portability with their retirement benefits (Cong, 2017). This shift in the pension system environment creates ripples in the management of the pension system itself. As such, the concept of *path dependency theory* is in need of further explanation.

Path dependence theory emphasizes the role of historical conditioning on decision-making, essentially stating that “steps in a certain direction induce further steps in the same direction, and

the cost of exit- of switching to some previously plausible alternative- rises” (Cong, 2017). In their research, Cong et al. therefore examine the reactions, or lack thereof, among various stakeholders (baby boomers) when the avoidance of financial allowances for pension plans first occurred. Cong suggests the general response to these decisions was absent of any real concern, driven partly by government employees who believed their pensions to be guaranteed, regardless of the levels of funding. Moreover, the general public may not have expressed sufficient concern because the lack of payment allowed tax levels to remain lower (Cong, 2017). This self-reinforcing element of path dependency theory means this delay tactic would ensure subsequent delay’s by future decision-makers. This tactic is known today within fiscal administration as a budget balancing trick called *punting the pension* (Mikesell, 2018). Whether responsibility for the pension deficit lies with elected officials, budget developers, administrators, civil servant employees, or the electorate is certainly debatable, but what has resulted are a number of attempts to manage this deficit through a series of mostly incremental changes to pension plans. This has in turn created a patchwork of disconnected and fragmented pension system elements, further complicating the reduction of the pension liability because these changes coincide with a different set of beliefs about retirement benefits that emerge from the millennial generation. Before these changes are analyzed, it will be helpful to understand the traditional structure of the pension system.

The traditional pension system consists of two types of pension plans; Defined Benefit (DB) plans, and Defined Contribution (DC) plans. A DB plan is the most prevalent type of pension plan, and because of its design the fiscal risks of these plans are placed directly on the shoulders of the plan sponsor, meaning local governments, and thus taxpayers (Cong, 2017). The level of benefit in an DB plan is determined according to a formula that includes factors such as the

number of years the retiree worked for the employer, the final salary of the employee, and the age of the employee (Mikesell, 2018). DB plans also include automatic cost-of-living adjustments (COLA's), further increasing the income level (Cong, 2017). DB plans tend to be more attractive to risk-adverse individuals who are comfortable with a slightly lower return in exchange for greater security.

Conversely, DC plans provide greater flexibility and higher earning potential because the funds are invested, and plan recipients have some degree of control about where the funds are invested. With a DC plan, the employer makes a regular payment into a pension account for the individual employee. Those payment amounts are determined by a defined percentage of the employee's salary, and the employee may also be required to make a contribution. That combined total plus the return earned on the fund will provide the pension for the employee (Mikesell, 2018). The trade-off is the uncertainty and performance risk that is taken on by the plan recipient, in addition to the responsibility for managing the plan and monitoring its performance.

The emergence of these two types of pension plans, and a subsequent hybrid system of both, have important implications to the issue of pension liability because some local governments have begun to consider DB-to-DC conversions as a way to reduce the pension liability (Cong, 2017). DC plans tend to require less administrative attention and resources, they can typically be leveraged for overall lower employer contributions, and they are portable which is of greater value to millennials who are more likely to leave the civil service system. The effectiveness of such experimentation is in need of further analysis, but there is clear understanding that this kind of change to a pension plan represents a paradigm shift rather than incremental change (Cong, 2017).

We can now begin a more in-depth discussion of changes in the pension system, including the management of pension plans. In the article *The Management of Defined Contribution Pension Plans in Local Government*, Gang Chen et al, effective management of DC plans in particular requires adherence to a set of best practices, including selecting providers, monitoring performance, providing investment options, providing financial education to participants, and communicating with participants (Chen, 2013). According to Chen, the increased complexity and workload of DC pension plans deters public administrators from incorporating these tasks into their basic job duties, generating a knowledge gap and a lack of education about pensions within the organizational unit. As a result, pension management is contracted out to third-party agencies such as investor groups or insurance agents, which leaves lower-level and less educated government employees at the mercy of for-profit corporations to provide unqualified financial investment advice (Chen, 2013). Collectively, these pension management issues represent a decision-making tendency related to path dependency that affects Human Resource Management functions. If not properly addressed, this can result in reduced employee motivation and morale, and thus inhibits government workforce recruitment and retention efforts.

This emphasis on the management of DC pension plans is vital to understanding the struggle to reduce the pension liability because DC plans also provide long-term savings that are identified as useful approaches to reducing the pension liability (Chen, 2013). Specifically, the generally reduced employer contribution requirements and increased reliance on investment returns provides a direct savings to reduce the pension liability. However, research reveals that many governments are not utilizing DB-to-DC conversions. Recall that there is a historical precedence for the use of DB plans, thus the conversion costs to DC plans create certain short-term fiscal considerations that may possess the political power to deter DB-to-DC plan conversions.

Recalling the concept of *path dependence theory*, one of the factors regarding policy change has to do with the short time-horizons of political actors. Elected officials typically put more value on decisions that provide immediate benefits for which they can claim credit within the electorate (Cong, 2017). As such, the conversion costs that would help reduce the funding liability of pension plans are not politically tenable.

Chen's research provides supporting rationale for this in outlining a series of deviations from best practices due to an administrative knowledge gap. In the context of path dependency, this knowledge gap extends so far as to influence the perceptions of the role of public administrators in managing pension plans. In their survey results of Nebraska municipality pension plan management, respondents indicate that many of the functions of pension plan management should be the responsibility of the individual (Chen, 2013). These findings are noteworthy considering that many of the respondents are from municipalities that do not offer pension plans (Chen, 2013). In this regard, we also come to understand how this path dependence to avoid pension plan management creates additional hurdles in changes to pension plans. In the case of Nebraska, the top two leading causes of changes in pension plans were a result of unfavorable investment performance or limited investment options (Chen, 2013). Cost-savings related to pension plan conversions was not listed. In fact, the knowledge gap was extensive enough that many respondents were not aware of the fee levels or fee structures of their pension plans (Chen, 2013). In one instance, a municipality expressed discontent with their pension plan service provider, yet the provider was used for an additional ten years before the government realized the fee level was much higher than their peers (Chen, 2013). Clearly a self-reinforcing pattern of punting the pension is contributing to the increase of pension liability.

Thus, we now enter a discussion of the fiscal considerations of pension plan elements. It is important to recognize how the specific elements of pension plans contribute to the funding gap, including the annual required contribution (ARC) by employers, and the potential for high investment return assumptions taken in the budgeting calculus. Indeed, comparative research reveals that the tendency in local government is to assume artificially higher returns when compared to the figures used in the private sector (Coe, 2010). In their article, *Implementing GASB 45: Recommended Best Practices in Local Government*, Charles Coe notes that 70 percent of governments apply an investment return rate of 8 percent or higher (Coe, 2010). Path dependency may again dictate such discount rates, however as the Great Recession revealed, the “New Normal” for rates of return may be substantially different than our historical conditioning (Coe, 2010). It should be added that this type of rosy scenario is another example of a budgeting trick that provides an artificial way to circumvent the legal requirements for a balanced budget in local government reports (Mikesell, 2018).

As Coe further illustrates, GASB 45 creates a process by which to make changes to retirement benefit promises in a way that is accountable and incremental (Coe, 2010). The actuarial valuation that occurs in this process leads directly to a results assessment, which in turn influences the decision to fund any or all of the pension liability. Coe identifies North Carolina, and its creation of the Local Government Commission (LGC), as a model that possibly provides successful departure from the hindrances of path dependency. The result of the LGC is a set of best practices which facilitates small governments that may not be able to complete the GASB 45 actuarial valuation (Coe, 2010). In the first step, the local unit determines the size of the actuarial accrued liability (AAL) and the annual required contribution (ARC) to fund the AAL. This valuation typically involves the use of a rated actuary and includes information such as

lifespan of retirees, investment returns, retirement rates, inflation rates, employee-turnover rates, future salary increases, and OPEB costs (Coe, 2010). Other best practices include entering into a multi-year contract with the actuary to ensure integrity and improve relationships, setting a discount rate consistent with investment returns, sustain the cost of liabilities while also avoiding burdensome benefit reductions, and create an irrevocable trust. As such, the LGC may provide a model for addressing the pension liability because it addresses the issue of path dependency that results from high start-up costs, learning costs, coordination costs and adaptive costs (Cong, 2017).

Let's now expand on the aspect of path dependency theory known as the *status quo bias*, which refers to the way information about policy alternatives are proceeded by decision-makers. In general, confirming information tends to be incorporated and disconfirming information tends to be filtered out (Cong, 2017). North Carolina's utilization of the LGC provides potential influence over this based on the schedule reporting requirements of GASB 43 and 45, which helps to address the pension liability incrementally without ducking the decisions, thus making the changes more politically tenable (Mikesell, 2018). As Cong points out, there is a high degree of adherence to best practices as a result of having an experienced, professional city or county manager at the head of each unit (Cong, 2017). This same concept of professionalism emerges again with Coggburn and Kearney in their article, *Trouble Keeping Promises? An Analysis of Underfunding in State Retiree Benefits*, as they highlight the statistical significance that more professional legislatures are associated with lower unfunded pension liabilities (Coggburn, 2010). However, the role of professionalism should be taken in context here as this same study also revealed that organizations with higher HRM professionalism also are associated with higher unfunded OPEB liabilities (Coggburn, 2010). The conclusion in this case being that the

application of professionalism in the area of Human Resources can translate into the ability to pursue more attractive, and thus costly, benefit packages for employees. Whereas, when applied to adhering to GASB 43 and 45, it may impact the pension liability.

In summary, the issue of pension liability is important for a number of reasons. Among them is the impact that changes in retirement benefit plans will have on future generations who are entering the workforce and considering a career in public service. With pension plans and health insurance benefits likely to be reduced and potentially unreliable, recruitment and retention efforts will continue to face a surmounting challenge. While a number of managerial, political and fiscal approaches are being used to help reduce or manage the pension liability, it will nevertheless remain financed through citizens. Previous attempts to reform the pension liability have included the dramatic efforts of issuing of POB Bonds and even filing Chapter 9 bankruptcy (Gehl, 2013). These unrealistic efforts have given way to making employees work longer before becoming eligible for distributions, making employees contribute more toward pensions, reducing government contributions toward pensions, doing away with or suspending cost of living adjustments for current retirees, changing age requirements and/or vesting levels, extending time period upon which final average salary is calculated, requiring DC plans for new workers, switching active members to hybrid plans that are part DB and part DC, consolidating pension boards to improve efficiency and oversight, and even changing the fund investment mix (Gehl, 2013). Ultimately, the importance of this issue relates to decision-making approaches which much remain flexible and adaptable and avoid the temptation to utilize budgeting tricks to enable unsustainable spending on employee benefits.

BIBLIOGRAPHY

Biggs, Andrew G. "An Options Pricing Method for Calculating the Market Price of Public Sector Pension Liabilities." *Public Budgeting & Finance*, no. Fall, 2011, pp. 94–118.

Chen, Gang, et al. "The Management of Defined Contribution Pension Plans in Local Government." *Public Budgeting & Finance*, no. Fall, 2013, pp. 75–95.

Coe, Charles K, et al. "Implementing GASB 45: Recommended Best Practices in Local Government." *Public Budgeting & Finance*, no. Winter, 2010, pp. 71–81.

Coggburn, Jerrell D, et al. "Trouble Keeping Promises? An Analysis of Underfunding in State Retiree Benefits." *Public Administration Review*, vol. 70, no. 1, 2010, pp. 97–108.

Comtois, James. "Local Government Pension Liabilities Rise 9% in 2017." *Pensions & Investments*, 20 Dec. 2018, www.pionline.com/article/20181220/ONLINE/181229991/local-government-pension-liabilities-rise-9-in-2017-moody-s.

Cong, Yongquing, et al. "Path Dependence in Pension Policy: The Case of Florida Local Governments." *Public Budgeting & Finance*, no. Winter, 2017, pp. 92–110.

Gehl, Sarah Beth. "Pension Reform in Atlanta: Funding Past Promises in an Uncertain Future." *Public Budgeting & Finance*, no. Fall, 2013, pp. 3–23.

Joyce, Philip. "Introduction: Symposium on State and Local Government Pensions." *Public Budgeting & Finance*, no. Fall, 2013, pp. 1–2.

Mikesell, John L. *Fiscal Administration*. Tenth ed., Cengage Learning, 2018.

Lord, Angela

From: Ebony Goins <ngoins29@gmail.com>
Sent: Tuesday, June 2, 2020 5:46 PM
To: Virtual Comment
Subject: The bus increase.

To whom this may concern,

I take the bus to, from work, and to run errands. I have been riding the bus for over five years. I am for increasing the bus fair if hours are increased, buses do not have to go to deploy every time they depart, and if a trolley is established for residents that live here. I lived here for ten years and I have three degrees in Mass Communications, English, and a masters in education. I reduce my carbon footprint by taking the bus as way to get around. I work as personal shopper and part time teacher for UNCG. I'm a contributing member of the community. Please do not limit my ability to build this beautiful city, work, and go where I please. Our society is under attack with Covid 19 and systematic racism, please do not make it harder for the majority of people of color who ride the bus everyday, to help America function with ease. It is your duty to come up with effective solution with devastating drop in funds for the GTA. However, please do not punish the community for diseases effecting us globally.

Thank you for your time,
Ebony Goins

Lord, Angela

From: Zach Pfrimmer <zpfrimmer@gmail.com>
Sent: Wednesday, June 3, 2020 2:18 AM
To: Virtual Comment
Subject: Proposed Budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council,

I’m emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

--

Zachary Pfrimmer

Historian | Artist

[They/Them](#)

BA History | University of North Carolina at Greensboro '19

336.314.8380

Lord, Angela

From: Linda Shillito <lshammon@gmail.com>
Sent: Wednesday, June 3, 2020 2:23 AM
To: Virtual Comment
Subject: proposed budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Linda Shillito
2514 Timber Ln
Greensboro, NC

Lord, Angela

From: Kristen Bethune <kris10mbethune@gmail.com>
Sent: Wednesday, June 3, 2020 2:26 AM
To: Virtual Comment
Subject: Greensboro City Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. As a sociologist, and a faculty member at both Guilford College and UNCG, I beg you to invest in the community. Study after study, dating back to the "father" of sociology, Emile Durkheim, indicates that the community does an excellent job at maintaining order within their own community. Listen to scholars and advocates who come to you with scientific data supporting the community over militarized police forces. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,
Kristen Bethune

Lord, Angela

From: Maya Preisler <mayapreisler@gmail.com>
Sent: Wednesday, June 3, 2020 2:27 AM
To: Virtual Comment
Subject: Budget Proposal - Citizen Commentary

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a proud member of the Greater Greensboro Community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Respectfully,

Maya Preisler

Lord, Angela

From: Megan Kristine <meganbreneman@icloud.com>
Sent: Wednesday, June 3, 2020 2:29 AM
To: Virtual Comment
Subject: Budget Plan

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensboroRising

Megan Breneman

Lord, Angela

From: Caeley Mayo <caeleymayo1012@gmail.com>
Sent: Wednesday, June 3, 2020 2:40 AM
To: Virtual Comment
Subject: City Budget & Police

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: aproctor1922@gmail.com
Sent: Wednesday, June 3, 2020 2:48 AM
To: Virtual Comment
Subject: Proposed Budget Suggestion

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you,

Ashley Proctor

Sent from my iPhone

Lord, Angela

From: Morgan Chandler <mechandler92@gmail.com>
Sent: Wednesday, June 3, 2020 2:56 AM
To: Virtual Comment
Subject: Help our community!

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thanks!

Lord, Angela

From: Leah Williams <leah.f.williams@gmail.com>
Sent: Wednesday, June 3, 2020 2:59 AM
To: Virtual Comment
Subject: Proposed Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: QueenShadaira Knight <queenshadaknight@gmail.com>
Sent: Wednesday, June 3, 2020 3:52 AM
To: Virtual Comment
Subject: Defund the police and fund our communities.

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. Defund the police and fund our communities, specifically black communities. Hopefully there will be a change. Thank you.

Sincerely,

Ms. Knight

Lord, Angela

From: Anthony Cason Davis-Pait <anthonydavisfait@gmail.com>
Sent: Wednesday, June 3, 2020 4:01 AM
To: Virtual Comment
Subject: Budget Feedback

Dear City Council,

I'm emailing about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I believe that Greensboro would be a safer place if instead of over-funding the GPD you re-allocated those funds towards bettering our community, specifically East Greensboro: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,

Anthony Davis-Pait

Lord, Angela

From: Bobby Mueller <mueltrain54@yahoo.com>
Sent: Wednesday, June 3, 2020 4:19 AM
To: Virtual Comment
Subject: Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,

Robert Mueller

Lord, Angela

From: Abi Lambert <tabitha112@gmail.com>
Sent: Wednesday, June 3, 2020 4:39 AM
To: Virtual Comment
Subject: Budget Concerns

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,
Tabitha Lambert

Lord, Angela

From: Andrew Johnson <andrew@filmgeekradio.com>
Sent: Wednesday, June 3, 2020 5:01 AM
To: Virtual Comment
Subject: concerns about budget

Dear City Council,

I am concerned about the priorities demonstrated in the proposed budget. Why has the budget for the Police Department been increased by \$215,000, while the budget for community services has been decreased by half a million dollars? Am I misunderstanding these expenditures? While I understand the role of the police in protecting citizens, studies have shown that crime can be more greatly reduced by improving our community through things like housing programs, neighborhood development, parks, libraries, etc. I would much rather see tax dollars used for improving our community rather than further militarizing our police. The increased priority of policing in this city makes me feel unsafe rather than more at ease. Please re-consider this budget; we need more money invested into our community, not our police department.

Sincerely,
Andrew Johnson
4509M Lawndale Dr.

--

Teacher/Writer
Co-Founder of NCFCA

"I didn't want you to enjoy the film. I wanted you to look very closely at your own soul."

--Sam Peckinpah, director

Lord, Angela

From: Kaitlyn Walters <kat7walters@outlook.com>
Sent: Wednesday, June 3, 2020 5:03 AM
To: Virtual Comment
Subject: Proposed Budget Comment

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council,

I’m emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Kate Middel <kamiddel@gmail.com>
Sent: Wednesday, June 3, 2020 6:15 AM
To: Virtual Comment

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safer place if community support was prioritized: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you,
Kate Middel

Kathryn Middel
410.271.1922
Kamiddel@gmail.com
katemiddel.com

Sent from my iPhone

Lord, Angela

From: Desire' Valentine <dvalentineg@gmail.com>
Sent: Wednesday, June 3, 2020 6:29 AM
To: Virtual Comment
Subject: Budget Query

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensboroRising

Thank you,

Desire' Gary

Lord, Angela

From: Katherine Rowe <kjrowe@bellsouth.net>
Sent: Wednesday, June 3, 2020 6:37 AM
To: Virtual Comment
Subject: budget

Hi, this is Katherine Rowe. I have copied and pasted the email below but agree with its content and am using it to represent my view. Thank you.

I'm emailing you about the proposed budget presented by City Manager David Parrish.

I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars.

I am a resident of Greensboro, and I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs.

I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Brandi Price <brandicprice@gmail.com>
Sent: Wednesday, June 3, 2020 6:40 AM
To: Virtual Comment
Subject: defund police

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Kayla Lewis <kaylalewisgso@gmail.com>
Sent: Wednesday, June 3, 2020 6:41 AM
To: Virtual Comment
Subject: Budget Feedback

Good morning,

Greensboro's budget should not be spent on amplifying or bolstering police presence, but rather re-invested in our communities to create safer schools, better access to transportation and housing assistance. Also, the confederate monument in Green Hill Cemetary should absolutely be removed. Monumentalizing the slavery of my ancestors is not a value becoming a city that prioritizes equality.

Thank you.

Kayla

Lord, Angela

From: Dawn Tafari <dntafari@gmail.com>
Sent: Wednesday, June 3, 2020 6:43 AM
To: Virtual Comment
Subject: City Manager David Parrish's proposed budget

Dear City Council,

I hope you are well.

I am emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars.

I am a resident of Greensboro, and I am a proud member of my community; however, I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs.

I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Melissa Hassard <melissah2011@gmail.com>
Sent: Wednesday, June 3, 2020 7:11 AM
To: Virtual Comment
Subject: Budget proposal response

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars.

I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safer place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I strenuously urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Many thanks,

Melissa Hassard
Westwood Neighborhood
Greensboro, NC

Lord, Angela

From: Devon Currie <devonccurrie@gmail.com>
Sent: Wednesday, June 3, 2020 7:14 AM
To: Virtual Comment
Subject: Greensboro proposed budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,
Devon Currie

Lord, Angela

From: Mireya Garcia <mireyacgarcia@gmail.com>
Sent: Wednesday, June 3, 2020 7:19 AM
To: Virtual Comment
Subject: City budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council,

I’m emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensboroRising

Lord, Angela

From: Regina Alexander <regi.h.alexander@gmail.com>
Sent: Wednesday, June 3, 2020 7:21 AM
To: Virtual Comment
Subject: Proposed budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Shannon Dalkey <shannondslp@gmail.com>
Sent: Wednesday, June 3, 2020 7:30 AM
To: Virtual Comment
Subject: City budget input



Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensboroRising

--

Shannon N. Dalkey, M.A., CCC-SLP
Pronouns: She/Her/Hers

Connecting the Light, PLLC
Dancing to Learn, Inc.
Language for Life, P.C.
Exceptional Family Support, LLC
Fax #336-217-8755

This e-mail message and any documents attached to it are confidential and may contain information that is protected from disclosure by various federal and state laws, including the HIPAA privacy rule (45 C.F.R., Part 164). This information is intended to be used solely by the entity or individual to whom this message is addressed. If you are not the intended recipient, be advised that any use, dissemination, forwarding, printing, or copying of this message without the sender's written permission is strictly prohibited and may be unlawful. Accordingly, if you have received this message in error, please notify the sender immediately by return e-mail or call (716) 912-1474, and then delete this message.

Lord, Angela

From: Allison Daniel <agdaniel92@gmail.com>
Sent: Wednesday, June 3, 2020 7:30 AM
To: Virtual Comment
Subject: Defund the Police Now!

To whom it may concern:

How much safer would Greensboro communities be if we had fully funded neighborhood recreation centers so residents can focus on their health and well being? How much safer would Greensboro be if we had fully funded community services like unarmed emergency mental health responders who are trained in deescalation? How much safer would Greensboro be if we had fully funded housing programs? The police do not need more funding. More funding will feed their militarization, leaving residents of Greensboro in fear for practicing free speech. I want to see Greensboro prosper. In the coming weeks, the world will see what many cities leadership does about police brutality and where they allocate funds. I can guarantee you, if the Greensboro Police continue to be funded as fully as they are, you will see more protests, more death and incredibly valuable Greensboro residents will seek out those communities, towns and cities whose leadership chose to defund the police and invest in the community.

Sincerely,

Allison Daniel

Lord, Angela

From: Rachel Morton <rachelandtony2010@gmail.com>
Sent: Wednesday, June 3, 2020 7:30 AM
To: Virtual Comment
Subject: Police department allocations

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: harenpat@msn.com
Sent: Wednesday, June 3, 2020 7:31 AM
To: Virtual Comment
Subject: We all deserve a better Greensboro

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensbororising

Lord, Angela

From: Alyssa George <georgealym@gmail.com>
Sent: Wednesday, June 3, 2020 7:32 AM
To: Virtual Comment
Subject: Proposed Greensboro Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you for your consideration,

Alyssa

Lord, Angela

From: Natalie O'Connor <nsbondy@gmail.com>
Sent: Wednesday, June 3, 2020 7:34 AM
To: Virtual Comment
Subject: Proposed Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,

Natalie O'Connor

Lord, Angela

From: Katie Kegley <kskegley7@gmail.com>
Sent: Wednesday, June 3, 2020 7:37 AM
To: Virtual Comment
Subject: I'm White

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish.

People are angry.

Showing recognition of that and showing any concrete action proves that you are listening and making changes.

That's what soothes the waves of anger. We need to feel heard and respected and validated. This needs to be validated.

I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you,

Katherine Sara Kegley
A concerned citizen

Lord, Angela

From: Brenna Ragghianti <brenna.ragghianti@gmail.com>
Sent: Wednesday, June 3, 2020 7:41 AM
To: Virtual Comment
Subject: Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,

Brenna Ragghianti
2312 Fernwood Drive
Greensboro, NC 27408

Lord, Angela

From: Jungeun O <ojungeun@gmail.com>
Sent: Wednesday, June 3, 2020 7:42 AM
To: Virtual Comment
Subject: Concern on the proposed budget for the GPD

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I strongly recommend that you re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,
Jamie Yi
Resident of Greensboro

Lord, Angela

From: Susan Lindsay <sclindsay22@gmail.com>
Sent: Wednesday, June 3, 2020 7:44 AM
To: Virtual Comment
Subject: Put funding where it will build a safer Greensboro!

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you for your time and consideration!

Susan Lindsay

Greensboro, NC 27403

Lord, Angela

From: Shelley Washington <shelley@homecuisine.net>
Sent: Wednesday, June 3, 2020 7:46 AM
To: Virtual Comment
Subject: Please; there's still time to mid course correct

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

I urge you to look to Winston-Salem and Fayetteville for a little guidance in light of current events. Statistically, the more we nurture our community the less we need to police them. GPD and the city response to our peaceful protesters has been an embarrassment to our great city that will follow us for years to come.

Best,
Shelley Washington

Lord, Angela

From: Virginia Miller <millervir@gmail.com>
Sent: Wednesday, June 3, 2020 7:48 AM
To: Virtual Comment
Subject: Proposed Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safer place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

As you know, nationwide protests are ongoing. If you have been watching the same disturbing footage of police officers treating American citizens with egregious brutality, I urge you to reconsider this budget. The actions of these officers is in no small part because of a larger-than-life budget which is geared towards military-grade gear and military-style training.

Greensboro has a legacy of Civil Rights. I am proud that I was born and raised here. Please, please listen to your citizens as we protest. Please do not approve this budget.

Thank you.

Virginia Miller
2406 Wright Ave
Greensboro, NC 27403

Lord, Angela

From: S Shivaji <sgshivaji@gmail.com>
Sent: Wednesday, June 3, 2020 7:49 AM
To: Virtual Comment
Subject: proposed Community Services budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sangeetha Shivaji

Sent from my iPhone

Lord, Angela

From: Stephanie Adams <seadams3@gmail.com>
Sent: Wednesday, June 3, 2020 7:51 AM
To: Virtual Comment
Subject: Greensboro City Budget - Increase Community Funding by Decreasing Police Funding

Dear City Council,

I'm a resident of the 27403 Greensboro area and I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Best,

Stephanie Adams

Lord, Angela

From: heatherhogancnm@gmail.com
Sent: Wednesday, June 3, 2020 7:53 AM
To: Virtual Comment
Subject: Public comments on proposed budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Phishing Alert"** button.

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Please uplift and support our communities in need.

Heather Hogan DNP, CNM

Sent from my iPhone please excuse typos.

Lord, Angela

From: Alexis Brown <owliebee@gmail.com>
Sent: Wednesday, June 3, 2020 7:53 AM
To: Virtual Comment
Subject: Fund Neighborhood Development, NOT the Police!

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Sylvia Clapp-White <sclappw@aol.com>
Sent: Wednesday, June 3, 2020 7:54 AM
To: Virtual Comment
Subject: GPD Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensboroRising

Sent from my iPhone

Lord, Angela

From: Myeesha Love <mrshardy001@gmail.com>
Sent: Wednesday, June 3, 2020 7:56 AM
To: Virtual Comment
Subject: Proposed Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Erica Martin <ericanmartin89@gmail.com>
Sent: Wednesday, June 3, 2020 7:59 AM
To: Virtual Comment
Subject: *Urgent* Budget Planning

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you,

Erica M.

Lord, Angela

From: Mollie Blafer <blafermf@gmail.com>
Sent: Wednesday, June 3, 2020 8:00 AM
To: Virtual Comment
Subject: COMMUNITY > POLICE

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lord, Angela

From: Kyra Collins <kyralynnecollins@gmail.com>
Sent: Wednesday, June 3, 2020 8:02 AM
To: Virtual Comment
Subject: Police Defunding

Dear City Council,

My name is Kyra Collins and I am a resident of Greensboro, North Carolina. I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Concerned Citizen,
Kyra Collins

Lord, Angela

From: Sam Naber <snaber96@gmail.com>
Sent: Wednesday, June 3, 2020 8:05 AM
To: Virtual Comment
Subject: Community Budget Feedback

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

S. Naber

Lord, Angela

From: Rachel Donnald <racheldonnald@gmail.com>
Sent: Wednesday, June 3, 2020 8:05 AM
To: Virtual Comment
Subject: Defund GPD

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,

Rachel Donnald

Lord, Angela

From: Rene L Walek RLWALEK <rlwalek@gmail.com>
Sent: Wednesday, June 3, 2020 8:06 AM
To: Virtual Comment
Subject: GPD Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. Please use the current times to be on the right side of history. Invest in Greensboro correctly!

Rene Shepard

Lord, Angela

From: jkbanaghan@yahoo.com
Sent: Wednesday, June 3, 2020 7:47 AM
To: Virtual Comment
Subject: Budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Phishing Alert"** button.

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community. #defundpolice #justiceformarcussmith #greensboroRising

Katrine Banaghan

Sent from Yahoo Mail for iPhone

Lord, Angela

From: Lauren Cunningham <livinaslauren@gmail.com>
Sent: Wednesday, June 3, 2020 8:10 AM
To: Virtual Comment
Subject: Proposed Budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the “**Phishing Alert**” button.

Dear City Council,

I’m emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Lauren Cunningham

--

Lauren D. Cunningham, MPA | Good Neighbor Movement

Faith-Rooted Organizer • Artist • Educator • Facilitator • Consultant

Instagram: @livin as lauren | @goodneighbormovement

Facebook: @Lauren D.Cunningham | @Good Neighbor Movement

Twitter: @Livin as Lauren | Phone: 502-727-9073

Ubuntu is a Southern African, Nguni Bantu term meaning "humanity." It is often translated as "I am because we are," or "humanity towards others,"

Lord, Angela

From: Luce Grace Kokenge Hartsock <lucygrace.kh@gmail.com>
Sent: Wednesday, June 3, 2020 8:12 AM
To: Virtual Comment
Subject: COG Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars.

I am a resident of Greensboro, and I am a proud member of my community, and I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you,

Lucy

Lord, Angela

From: Kiki Hatzudis <khatzudis@gmail.com>
Sent: Wednesday, June 3, 2020 8:15 AM
To: Virtual Comment
Subject: Defund the Police Department

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Please and thank you,

Kiki Hatzudis

From: Zack, Laurie <lzack@highpoint.edu>
Sent: Wednesday, June 3, 2020 8:15 AM
To: Virtual Comment
Subject: Urge to reevaluate budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the “**Phishing Alert**” button.

Dear City Council,

In light of all of the devastating news over the last couple weeks with the deaths of Breonna Taylor, George Floyd, David McAtee, not to mention the own killing of Marcus Smith here in Greensboro. I’m emailing you about the proposed budget presented by City Manager David Parrish. The killings show just how much police reform in this country has failed. The solution is not to just keep pumping money into the police system hoping things will be change. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I live on the border of the High Point/Greensboro city line, and I am a proud member of both the High Point and Greensboro community, however I believe that Greensboro would be a safer place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. There are many studies across the country that show that investing money into communities, especially under supported communities will do far more in reducing crime:

- A 2016 report from the Sentencing Project found that incarceration accounted for maybe 25 percent of the drop in crime since the 1990s. Meanwhile, research “demonstrates that investments in drug treatment, interventions with at-risk families, and school completion programs are more cost-effective than expanded incarceration as crime control measures,” reads the report. <https://www.sentencingproject.org/wp-content/uploads/2016/01/Incarceration-and-Crime-A-Complex-Relationship.pdf>
- A report from the White House’s Council of Economic Advisers in 2016 year found that “a 10 percent increase in wages for non-college educated men results in approximately a 10 to 20 percent reduction in crime rates.” <https://www.theatlantic.com/politics/archive/2016/05/raise-the-minimum-wage-reduce-crime/480912/>
- On June 19, 2017 public health experts of the Pew Charitable Trust’s Public Safety Performance Project stated that “there is no statistically significant relationship between state drug offender imprisonment rates and three measures of state drug problems: rates of illicit drug use, drug overdose

deaths, and drug
arrests.” <http://www.pewtrusts.org/~media/assets/2017/06/the-lack-of-a-relationship-between-drug-imprisonment-and-drug-problems.pdf?la=en>

I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Laurie Zack

Lord, Angela

From: barrettmeganlee <barrettmeganlee@gmail.com>
Sent: Wednesday, June 3, 2020 8:15 AM
To: Virtual Comment
Subject: Budget Changes

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **"Phishing Alert"** button.

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Please, we need this.

Megan Barrett
820 W Bessemer Ave
Greensboro NC 27408

Sent via the Samsung Galaxy S7, an AT&T 4G LTE smartphone

Lord, Angela

From: griffetha <griffetha@gmail.com>
Sent: Wednesday, June 3, 2020 8:18 AM
To: Virtual Comment
Subject: Budget and curfew feedback

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

To Whom It May Concern:

I'm e-mailing about the recent crime of police brutality against peaceful protestors in Greensboro. I understand that police officers administered violent crowd-control weaponry against protestors without provocation, including tear gas, rubber bullets, and mace. There were even children and teens present! This is a violation of human rights and civil liberty, and I am abhorred and infuriated that our state-employed police force have so blatantly violated their own laws and hurt my community.

I am a resident of Greensboro, and I love my community. I understand that as a representative of our city and Guilford County, your work is dedicated to serving and benefitting the communities where everyday people like me live. I urge you as an individual and your organization as a whole to use your station to do good. Investigate the police divisions who deployed such violent tactics, fire and charge all officers on the ground and the commanding officers with assault, and take concrete steps to demilitarize and defund the police force. Do not call in the national guard to brutalize your own people.

Within the first two days of the mandated curfew, at least one individual has been arrested before curfew. Several other individuals were allegedly even tackled by GPD officers as they were walking to their cars in order to comply with the curfew. This is unacceptable.

These are of course unprecedented times with the pandemic, when our communities are already suffering so much. Especially Black communities who are disproportionately affected by COVID and still being targeted by police! As such, we are completely within our constitutional rights to speak up on behalf of ourselves when our public services fail us, including in protest. And you have failed us. Now is more important than ever to prioritize the health and wellness of the public. How will you?

In addition, I strongly urge that we start providing more support towards community efforts and organizations outside of the police forces in order to prevent police brutality and violence in the future. I urge that budget funds be redirected and allocated to fully funding neighborhood recreation centers, community services and housing programs instead of an overly inflated police department.

Thank you,
Ashley Griffeth

Lord, Angela

From: Sara Rosenblatt <srosenbl74@hotmail.com>
Sent: Wednesday, June 3, 2020 8:19 AM
To: Virtual Comment
Subject: Proposed Budget

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council-

I'm emailing you about the proposed budget presented by City Manager, David Parrish. I understand that the budget for the Greensboro Police Department has increased by 2 million dollars, while the budget for Community Services has been decreased by 1 million dollars. More specifically, the budget for Neighborhood Developments has decreased by \$55,000. I am a resident of Greensboro. I am a proud member of this wonderful community. I, like you, want our citizens and children (I have two young boys) to live in a safe place. However, I believe instead of over-funding the GPD you re-allocate those funds and put them to bettering and strengthening our most vulnerable communities: neighborhood recreation centers, community services, housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community, strengthening our community, making a statement and promise to our community that you are there to help fix the problems of the community from where the problems start.

Thank you for your time in reading this.

Sara Rosenblatt

Lord, Angela

From: Alex Macmillan <amacmillan92@gmail.com>
Sent: Wednesday, June 3, 2020 8:19 AM
To: Virtual Comment
Subject: Please vote NO on increasing GPD Budget

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Best,

--

Alex Macmillan
(978) 771-3662
amacmillan92@gmail.com

Lord, Angela

From: Max Baynes <mbaynes91@gmail.com>
Sent: Wednesday, June 3, 2020 8:21 AM
To: Virtual Comment
Subject: Funding of GPD

Hello,

Due to the recent circumstances, I believe it is pertinent to divest funding from the police department and allocate that money into the communities that need it. Increasing resources for the police does not solve societal issues. It only adds fuel to the flame. People are speaking out because they are oppressed. If communities of color felt like their city wanted to help them, they would be more inclined to be cooperative. It has been proven time and time again, however, that the city does not want to help because nothing East or South of downtown is ever updated unless it is to gentrify and exclude the people in that community. Reach out to black leaders in Greensboro. Ask them where you can provide financial aid. If you want to de-escalate the situation then you must give the people what they want. The time is now. Set an example for municipalities across this nation.

Best regards,
Max Baynes

Lord, Angela

From: Eden Yaacobi <edenyaacobi@gmail.com>
Sent: Wednesday, June 3, 2020 8:22 AM
To: Virtual Comment
Subject: Call to defund the GPD

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,
Eden Yaacobi

Lord, Angela

From: Addie Ronis <addieronis@gmail.com>
Sent: Wednesday, June 3, 2020 8:22 AM
To: Virtual Comment
Subject: Diverting Funds From the GPD

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Thank you for your time,

Addie Ronis

Lord, Angela

From: Guzzo, Krishan A <Krishan.Guzzo@tufts.edu>
Sent: Wednesday, June 3, 2020 8:24 AM
To: Virtual Comment
Subject: Important

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council,

I'm emailing about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I believe that Greensboro would be a safer place if instead of over-funding the GPD you re-allocated those funds towards bettering our community, specifically East Greensboro, creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,
Krishan Guzzo

Lord, Angela

From: Eryn Hilburn <erynhilburnmusic@gmail.com>
Sent: Wednesday, June 3, 2020 8:28 AM
To: Virtual Comment
Subject: Community Investment

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the **“Phishing Alert”** button.

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.

Sincerely,

Eryn Hilburn

Sent from my iPhone

Lord, Angela

From: Goldiie Yeh <goldiietaylor@gmail.com>
Sent: Wednesday, June 3, 2020 8:25 AM
To: Virtual Comment
Subject: Gpd Budget Proposal

Dear City Council,

I'm emailing you about the proposed budget presented by City Manager David Parrish. I understand that the budget for the Greensboro Police Department has been increased by two million dollars, while the budget for Community Services has been decreased by one million dollars. More specifically the budget for Neighborhood Development has decreased by \$55,000 dollars. I am a resident of Greensboro, and I am a proud member of my community, however I believe that Greensboro would be a safe place if instead of over-funding the GPD you re-allocated those funds and put them towards bettering our community: creating neighborhood recreation centers, community services, and housing programs. I urge you to re-evaluate the proposed budget and spend more money uplifting our community.